

SCP	RCT GRADES	SALARY 2023/24	HOURLY RATE	PAY AWARD
2	GR1	£22,366	£11.59	9.4%
3	GR2	£22,737	£11.79	9.2%
4	GR3	£23,114	£11.98	9.1%
5	GR4	£23,500	£12.18	8.9%
8	GR5	£24,702	£12.80	8.5%
11	GR6	£25,979	£13.47	8.0%
17	GR7	£28,770	£14.91	7.2%
22	GR8	£31,364	£16.26	6.5%
25	GR9	£33,945	£17.59	6.0%
28	GR10	£36,648	£19.00	5.5%
32	GR11	£40,221	£20.85	5.0%
35	GR12	£43,421	£22.51	4.6%
38	GR13	£46,464	£24.08	4.3%
41	GR14	£49,498	£25.66	4.0%
43	GR15	£51,515	£26.70	3.9%
45	GR16	£53,552	£27.76	3.7%
47	GR17	£55,629	£28.83	3.6%
49	GR18	£57,828	£29.97	3.4%
	Head of Service Level 2	£60,444	£31.33	3.5%
	Head of Service Level 1	£66,939	£34.70	3.5%
	Service Director Level 2	£76,680	£39.75	3.5%
	Service Director Level 1	£86,422	£44.79	3.5%
	Director Level 2	£99,412	£51.53	3.5%
	Director Level 1	£107,530	£55.74	3.5%
	Deputy Chief Exec & Group Director	£131,885	£68.36	3.5%
	Chief Executive	£164,358	£85.19	3.5%